

**Hi:**

**There are openings in the following PEL courses during the week of March 14-19; I have also provided a description of each course.**

### **WOMEN ACTIVISTS**

The CAW Women Activists program provides women with the tools to organize, hold ground on the gains we've made, and push forward to build a movement for women's economic and social equality. The course covers a wide range of issues, such as women's work, understanding oppression harassment and violence, women's history, and women in unions. Participants develop skills to make real change in the union, the workplace, and the community around equality issues.

This course reinforces the CAW commitment to take on and advance the goals of working women. We know that when women's voices are part of the debate something positive happens. Women bring a different voice to the union,

### **WOMEN IN LEADERSHIP**

Women in the union are very excited about this leadership program which picks up where the first program leaves off. The course provides CAW women with practical hands-on tools for effective campaign-building, bargaining an equity agenda, creatively responding to sexism and gender discrimination and much more. Our union needs more women leaders -- this course is designed to further equip and inspire women in the CAW to increase their activism and involvement in the union and the broader women's movement to create social change. The course is open to all women who have completed either the old 2-week Women's Activist Course or the new 1 week Women's Activist Course.

### **WOMEN IN COLLECTIVE BARGAINING**

Our Union need the voices and priorities of women at the negotiating table. Are you already a member of your bargaining committee, or interested in developing skills to take an active part in union negotiations?

The "Women in Collective Bargaining" course will equip participants with skills and knowledge of the union's bargaining priorities and practices. You will learn the importance of contract language, preparation and research, leadership, and maximizing your bargaining power by developing a strategic approach to bargaining.

This course covers the materials in the CAW Collective Bargaining Program *and* focuses on viewing our agreements with an equity eye, and increasing women's presence and issues at the bargaining table. A program that will connect you with

women mentors who will demystify the collective bargaining process and inspire you to get involved!

**If you have any question on how to apply or require applications forms please contact me.**

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