

December 30, 2011

**Navistar Unit Update**  
C.A.W. Local 127 and Local 35

Dear Sisters and Brothers,

Today the National Union and the Bargaining Committee's for Local 127 and Local 35 participated in a conference call with the Company. The discussion was in regard to the Closure Agreement. Together with the National Union Representatives we continue to attempt to resolve this matter on behalf of the Members of the Unit. Again the conversations evolved around Pensions and by the end of next week we should have some clarification from the Company in regard to their intent with this item. Following this there will be further discussion between the two parties.

Over the Holiday Season there have been numerous discussions, both in writing and via telephone conference calls, between the National Union, the Local Committee's and the Company. Both the Company and the Union Representation remain optimistic that we will at some point reach an agreement.

There has been some activity at the Plant in regards to the movement of inventory. In the near future there will be more activity at the Chatham facility as there are upcoming plans by the Company to move out equipment. During the discussion today it was agreed that the Local Committees will be notified of when this will occur and in turn I will provide the members with the information so that all can be aware of the process taking place.

In hopes that your Christmas was acceptable and wishing all a Happy New Year,

In Solidarity,

Cathy Wiebenga – Plant Chairperson  
C.A.W. Local 127  
Navistar Unit