



CAW LOCAL 127

First Student Bus Service



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Doug Richardson
CAW Chairperson
Union Office:

We Have a Passion for Safety

The safety and security of each student is the highest priority of all of us at First Student Canada, from our company President to every driver. Safety and passenger security are at the heart of our organizational culture and we place special emphasis on driver training, vehicle maintenance, fleet replacement and overall safety and security procedures. Our motto is, "If you cannot do it safely, don't do it."

We Focus on Team Building

Smooth day-to-day operations are built on our greatest asset: a team of experienced local, regional and corporate employees. To ensure positive employee relations on all levels, we have created and implemented programs that include extensive training on employee relations, an open door policy, equal treatment and distribution of work, employee recognition programs, driver training (which includes vehicle operation as well as passenger management), newsletters, and community outreach programs.

We Set the Highest Maintenance Standards

Our emphasis on preventive maintenance focuses on fully maintaining vehicles to manufacturer specifications and ensuring compliance with OSHA, federal, provincial and municipal regulations. Through these proactive measures, we have established a proven track record of helping school districts reduce vehicle downtime, improve reliability and lower overall operating costs.

We Lead the Nation in Innovative Technology

First Student Canada leads the industry in the use of advanced technology in student transportation. We are committed to providing our customers with the most advanced transportation system available. The students riding in our buses to and from school each day need and deserve the highest safety and security systems available. Our technology advancements were made with these people's safety and security top of mind.

